

**FOR DISCUSSION PURPOSES ONLY**

Serial No. 09/641,866

Docket No. FLD002

**Amendment to the Claims:**

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of the Claims:**

1. - 83. (Canceled).

84. (New) A system comprising:

a database of employees and temporary employees, the database having associations with web pages, a web page being associated with each of the employees and each of the temporary employees, each web page associated with the employee or temporary employee being made available to a client computer when the employee or temporary employee accesses the database;

an absence component that receives absentee information associated with an absent employee; and

an instruction component that receives instructions from the absent employee, wherein the instructions are for the temporary employee who agrees to fill-in for the absent employee.

85. (New) The system of claim 84 wherein the instructions comprise at least one lesson plan.

86. (New) The system of claim 84 further comprising a computer network interface that allows for the display of the instructions on a client computer associated with the temporary employee who agrees to fill-in for the absent employee.

87. (New) The system of claim 84 wherein the temporary employee is a substitute teacher.

88. A system comprising:

an employee database having information about qualifications of a plurality of employees, qualifications of a plurality of temporary employees, and associations with web

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pages, where n a web page is associated with each of the temporary employees, each web page being made available to client computers via web browser programs;

a position database having information about a plurality of positions and qualifications for positions;

an update system that updates the information about open positions in response to a preference message requesting that a specific open position be offered to at least one preferred temporary employee; and

a notification system that notifies each preferred temporary employee who meets the qualifications of the specific open position; and

a web page system that posts information about the specific open position to the web pages associated with each preferred temporary employee and the specific open position being specially marked.

89. (New) The system of claim 88 wherein each web page associated with a temporary employee lists each open position that the temporary employee is able to accept.

90. (New) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill.

91. (New) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill and that pass through a filter that filters out open positions for which the absent employee has rejected the temporary employee.

92. (New) The system of claim 88 wherein the temporary employee is a substitute teacher.

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93. (New) A method comprising:

providing a database of employees, the database having associations with web pages, a web page being associated with each of the employees and each of the temporary employees, each web page associated with the employee or temporary employee being made available to a client computer when the employee or temporary employee accesses the database; and

receiving instructions entered by the employee via the client computer, wherein the instructions are for the temporary employee who agrees to fill-in for the absent employee.

94. (New) The method of claim 93 wherein the instructions comprise at least one lesson plan.

95. (New) The method of claim 93 further comprising causing the instructions to be displayed on a client computer associated with the temporary employee who agrees to fill-in for the absent employee.

96. (New) The method of claim 95 wherein the temporary employee is a substitute teacher.

97. (New) A method comprising:

providing an employee database having information about qualifications of a plurality of employees and a plurality of temporary employees;

providing a position database having information about a plurality of positions and qualifications for positions;

updating information about open positions in response to receiving a preference message requesting that a specific open position be offered to at least one preferred temporary employee;

notifying each preferred temporary employee who meets the qualifications of the specific open position; and

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posting information about the specific open position to at least one web page accessible by each preferred temporary employee with the specific open position being specially marked.

98. (New) The system of claim 97 further comprising listing on the web page each open position that the preferred temporary employee is able to accept.

99. (New) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill.

100. (New) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill and for which the temporary employee associated with the web page passes through a filter that rejects temporary employees rejected by the absent employee.

101. (New) The method of claim 97 further comprising allowing access to the webpage associated with a temporary employee in response to receiving at least one pass code and verifying the received at least one pass code.

102. (New) The method of claim 97 wherein the temporary employee is a substitute teacher.